

Shortlisting / Scrutiny Criteria

For the Post of Chairperson, PCCA (SPPS-I), MoCC&EC

1. Academic Qualification (Maximum 25 Marks)

S.#	Qualification	Description	Marks
1.	Ph.D. in relevant field	From HEC recognized university	15
2.	Master's Degree in relevant field	From HEC recognized university	10
3.	Dual disciplines such as (JD, MBA, Ph.D., etc) at world class institutions in Law / Finance etc	Bonus (if applicable)	+5
4.	Degree holder's of a world Class University (preferably top 20 world University)	Bonus (if applicable)	+5

2. Professional Experience (Maximum 35 Marks)

S.#	Experience Category	Description/ Marks
1.	10 years total relevant experience	Mandatory: 10
2.	10–14 years total relevant experience	15
3.	15 years or more relevant experience	20
4.	Experience in global institutions and World Class organizations such as UN system organizations, investments banks, carbon markets, start ups, international accredited organizations (such as Verra, Gold standard, GEF or equivalent) (2 years or more)	+15 bonus

3.Relevant Competencies / Specialized Experience (Maximum 30 Marks)

S.#.	Area of Expertise	Marks
1.	Specialization or core competencies in carbon markets, climate finance, international accreditation, digital systems, MRV and/or sectoral specialization like water, renewables, REDD+ etc	10
2.	National/international climate change policy and framework	5
4.	Policy formulation & strategic planning in climate/environment	5
5.	Research and analytical skills including data and impact analysis, financial modelling	5
6.	Expertise in Law / Finance	5

4. Publications / Research & Analytical Skills (Maximum 10 Marks)

S.#.	Criterion	Description / Marks
1.	Publication(s) in high-impact peer-reviewed journal(s)	1 mark per publication (max 5)
2.	Authorship of policy papers / technical reports	1 mark each (max 3)
3.	Data analysis & evidence-based work experience	2

Total Marks: 100